

State of Ontario's Minimum Wage

Voices of the Minimum Wage Campaign: 14 Now!

By Serene Tan

Raising the Bar: Revisiting the Benchmark Question of Ontario's Minimum Wage

By Kaylie Tiessen

Voices.

Voices.

Location Specificity.

Voices.

Location Specificity.

Connectivity.

Voices.

Location Specificity.

Connectivity.

Central Organization.

Minimum Wage Advisory Panel

- What is an appropriate benchmark for the minimum wage?

- What is an appropriate benchmark for the minimum wage?
 - What is the best approach to raising the minimum wage in the future?
-

Recommendation #1:

Increase by inflation every year

Recommendation #2:

Revise annually, give four months notice
of wage increase

Recommendation #3:

Undertake a full review of the minimum wage rate and revision process every 5 years

Recommendation #4:

Establish and ongoing research programs
for data and information gathering

Anything missing?

Anything missing?

Benchmark



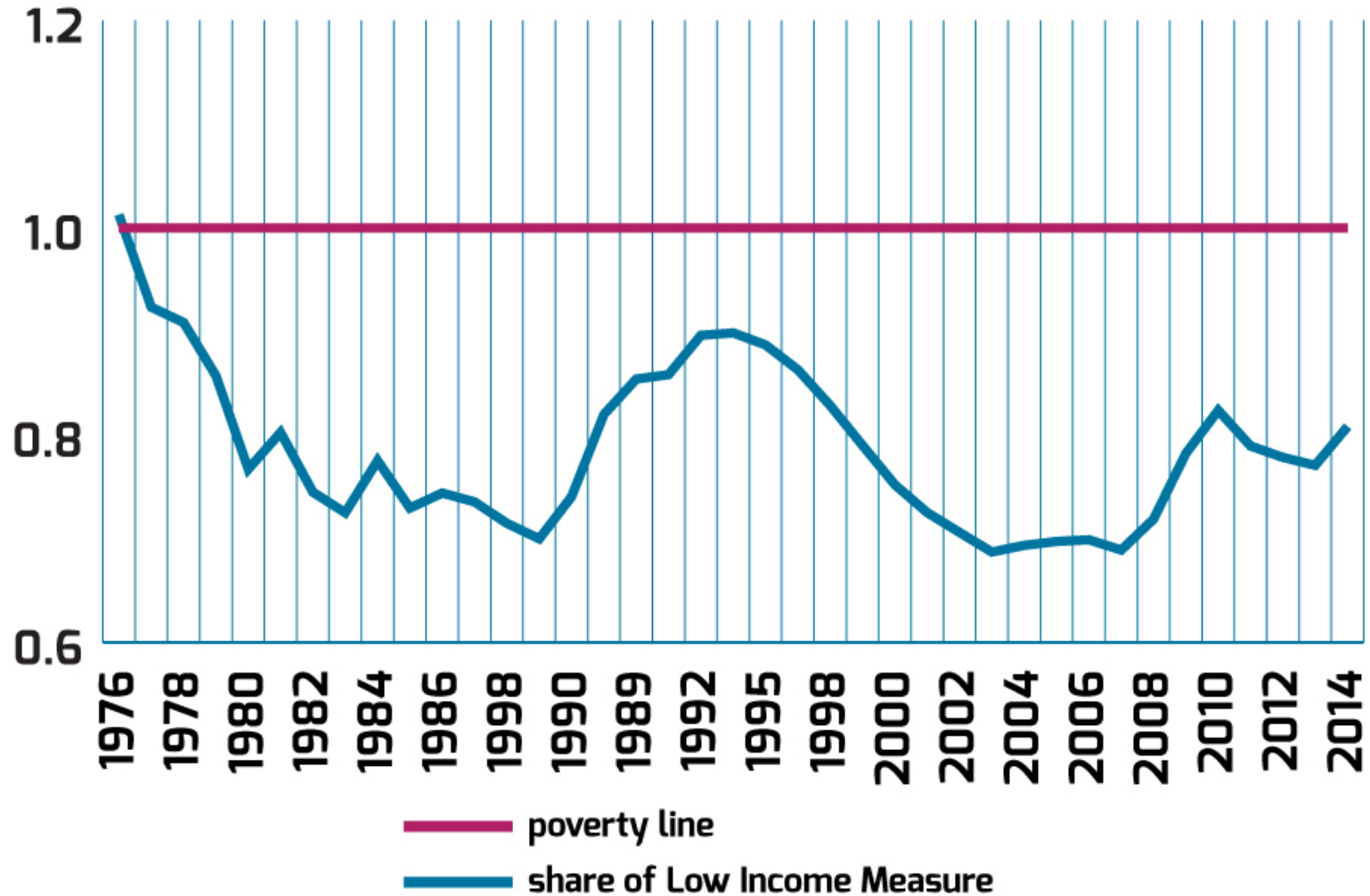
The Living Wage

Living Wage Calculations, Selected Ontario Regions

<u>Region</u>	<u>Living Wage Rate</u>	Minimum wage as a portion of living wage
Halton	\$17.05	65%
Guelph	\$15.95	69%
Peterborough	\$16.47	67%
Kingston	\$16.29	68%
Hamilton	\$14.95	74%
Waterloo Region	\$16.00	69%
Brantford	\$14.85	74%
S. Thomas	\$16.47	67%
Windsor	\$14.15	78%

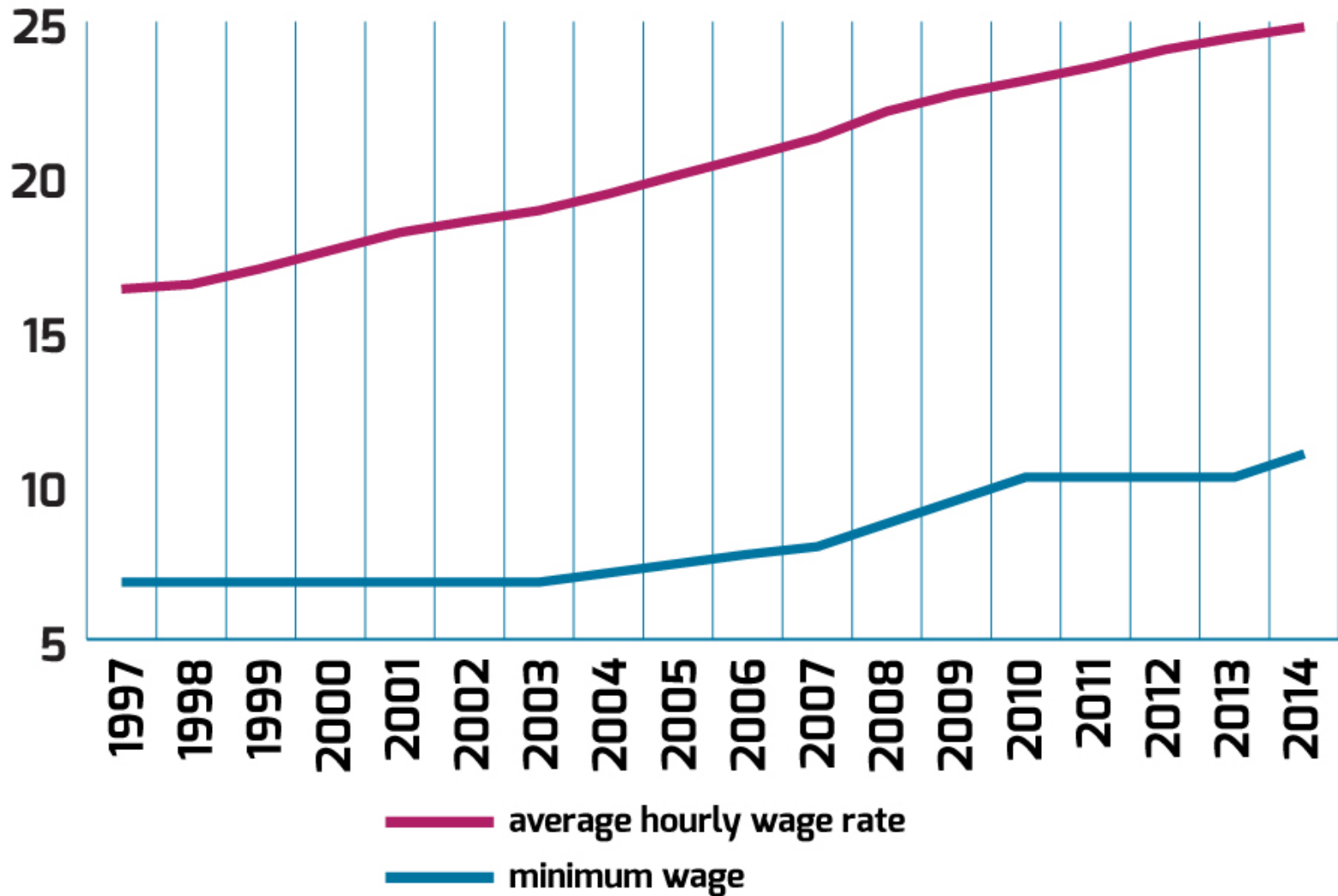
Poverty Line

Full-time, Minimum Wage work as a portion of the Low Income Measure (BT) 1976-2014



Average industrial wage

Average industrial wage and minimum wage in Ontario, 1997-2014



Productivity gains

Cumulative growth: Canadian labour productivity and real Ontario minimum wage, 1965-2013



The Minimum Wage
Still
Doesn't Measure Up

High Wage Strategy

“...it can be argued that Ontario needs a high wage strategy to maintain and foster its prosperity.”

Minimum Wage Advisory Panel, 2014

Fight for 15 & Fairness