

LISA KAIDA
October 2022

Department of Sociology

McMaster University

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ACADEMIC POSITIONS

2021 **Associate Professor**, Department of Sociology, McMaster University

2021 **Adjunct Professor**, Department of Sociology, Memorial University of Newfoundland

2015 **Assistant Professor**, Department of Sociology, McMaster University

2011 **Assistant Professor**, Department of Sociology, Memorial University

EDUCATION

2011 **PhD**, Sociology, University of Toronto

Dissertation: Pathways to Successful Economic Integration: The Dynamics of Low Income and Low Wages among New Immigrants to Canada

2004 **MA**, Sociology, University of Toronto

2004 **MA**, American Studies, University of Tokyo, Japan

2002 **BA**, American Studies, University of Tokyo, Japan

2000 **Exchange Student**, Sociology and Asian American Studies, University of California, Los Angeles (UCLA)

PROFESSIONAL INTERESTS

Research Interests:

Immigrant/refugee Integration

Occupational Segregation

Sociology of Sports

Teaching Interests:

Immigration

Quantitative Data Analysis

Sociology of Work

PUBLICATIONS

Refereed Journal Articles

Kaida, L., M. Stick, and F. Hou. (2022) "Changes in Selection Policy and Refugee Welfare Use in Canada" *International Migration* 60(5): 38-59.

Kaida, L. and M. Boyd. (2022) "Revisiting Gender Occupational Segregation Trends in Canada: 1991-2016" *Canadian Review of Sociology* 59(S1): 4-25.

Ramos, H., L. Kaida, D. Singh, P. Pritchard, and R. Wijesingha. (2022) "The Power of a Simple Index of Neighbourhood Change: Challenging the Perception that there is no such Thing as Simplicity in Creating Indexes" *The Canadian Geographer* 66(2): 322-336.

Kaida, L., P. Kitchen, and M. Stick. (2021) "The Rise of Big city National Hockey League Players and its Implications for Diversity" *Canadian Ethnic Studies* 53(3): 141-161.

Kitchen, P., L. Kaida, N. Akhtar-Danesh, and A. Williams. (2021) "Unintentional Injury Deaths among Youth in Ontario, Canada from 2000 to 2015: Rates are Falling but there are Caveats" *The Canadian Geographer* 65(3): 255-266.

Kaida, L., H. Ramos, D. Singh, and R. McLay. (2020) "How to Capture Neighborhood Change in Small Cities" *Canadian Studies in Population* 47(3): 195-205.

Kaida, L., F. Hou, and M. Stick. (2020) "Are Refugees More Likely to Leave Initial Destinations than Economic Immigrants? Recent Evidence from Canadian Longitudinal Administrative Data" *Population, Space and Place* 26(5): e2326.

Chafe, D. and L. Kaida. (2020) "Harmonic Dissonance: Coping with Employment Precarity among Professional Musicians in St John's, Canada" *Work, Employment and Society* 34(3): 407-423.

Kaida, L., F. Hou, and M. Stick. (2020) "The Long-Term Economic Integration of Resettled Refugees in Canada: A Comparison of Privately Sponsored Refugees and Government-Assisted Refugees" *Journal of Ethnic and Migration Studies* 46(9): 1687-1708.

Kaida, L., H. Ramos, D. Singh, P. Pritchard, and R. Wijesingha. (2020) "Can Rust Belt or Three Cities Explain the Sociospatial Changes in Atlantic Canadian Cities?" *City & Community* 19(1): 191-216.

Kaida, L. and P. Kitchen. (2020) "It's Cold and There's Something to Do. The Changing Geography of Canadian National Hockey League Players' Hometowns" *International Review for the Sociology of Sports* 55(2) 209–228.

Kaida, L., F. Hou, F. and M. Stick. (2019). "Settlement and Retention of Immigrants in Non-Gateway Cities: Trends since the 2000s" *Canadian Diversity* 16(1): 16-20.

Sano, Y., L. Kaida, and L. Swiss. (2017) "Earnings of Immigrants in Traditional and Non-Traditional Destinations: A Case Study from Atlantic Canada" *Journal of International Migration and Integration* 18(3): 961–980.

Kaida, L. (2015) "Ethnic Variations in Immigrant Poverty Exit and Female Employment: The Missing Link" *Demography* 52(2): 485-511.

Sano, Y., L. Kaida, and E. Tenkorang. (2015) "Racial Variations in Ethnic Identity among the Children of Immigrants in Canada" *Canadian Ethnic Studies* 47(3): 49-68.

Kaida, L. (2013) "Do Host Country Education and Language Training Help Recent Immigrants Exit Poverty?" *Social Science Research* 42(3): 726-741.

Kaida, L. and M. Boyd. (2011) "Poverty Variations among the Elderly: The Roles of Income Security Policies and Family Co-Residence" *Canadian Journal on Aging* 30(1): 83-100.

Kaida, L., M. Moyser, and S.Y. Park. (2009) "Cultural Preferences and Economic Constraints: The Living Arrangements of Elderly Canadians" *Canadian Journal on Aging* 28(4): 303-313.

Non-refereed Publications

Kaida, L., F. Hou, and M. Stick. (2022) "From Adaptability to Vulnerability: Changes in Admission Criteria and Refugee Participation in Social Assistance" *Economic and Social Reports* 2(3). Catalogue no. 36-28-0001. Ottawa: ON: Statistics Canada.

<https://doi.org/10.25318/36280001202200300002-eng>

Stick, M., F. Hou, and L. Kaida. (2021) "Self-reported Loneliness among Recent Immigrants, Long-term Immigrants, and the Canadian-born" *Economic and Social Reports* 1(7). Catalogue no. 36-28-0001. Ottawa: ON: Statistics Canada. <https://doi.org/10.25318/36280001202100700001-eng>

Kaida, L., F. Hou, and M. Stick. (2020) "The Long-term Economic Outcomes of Refugee Private Sponsorship" *Statistics Canada Analytical Studies Branch Research Paper Series*. Catalogue no. 11F0019M-433. Ottawa, ON: Statistics Canada.

<https://www150.statcan.gc.ca/n1/pub/11f0019m/11f0019m2019021-eng.htm>

Kaida, L., F. Hou, and M. Stick. (2020) "Are Refugees More Likely to Leave Initial Destinations than Economic Immigrants? Recent Evidence from Canadian Longitudinal Administrative Data" *Statistics Canada Analytical Studies Branch Research Paper Series*. Catalogue no. 11F0019M-441. Ottawa, ON: Statistics Canada.

<https://www150.statcan.gc.ca/n1/pub/11f0019m/11f0019m2020004-eng.htm>

Kaida, L. (2014) "Language Training and Education Help Adult New Immigrants Exit Poverty" *Population Change and Lifecourse Strategic Knowledge Cluster Research Brief*, No.22 (November).

Kaida, L. and C.W. Martin. (2014) "NL Forum 2014: Demographics and Labour Market" Leslie Harris Centre, Memorial University of Newfoundland.

http://www.mun.ca/harriscentre/policy/conferencesworkshops/nlforum2014/files/kaida-demographics_labour-market.pdf

Kaida, L. (2014) "A Letter from Newfoundland and Labrador: Demographic Research in the Making" *Canadian Population Society Blog*, April 17, 2014.

<http://www.canpopsoc.ca/CanPopSoc/assets/File/publications/journal/blog/blog11.pdf>

Paper under review

Kitchen, P. and L. Kaida. "Are they Physicians, Professors or Transport Truck Drivers? Can Maximum Canada Pension Plan (CPP) Benefits Be Used as a Proxy for Career Longevity and Job Satisfaction?"

Papers in Progress

Stick, M., L. Kaida, and F. Hou. "Source-Country Gender Inequality and Immigrants' Sense of Belonging: Gender and Generational Differences"

Kaida, L., M., Stick, and F. Hou. "Differential Behavioral Responses to a Family Policy Change Between Immigrant and Native-Born Women: Evidence from Canada"

Ramos, H., R, McLay, D. Singh, and L. Kaida. "Knowing the Neighborhood: Explaining Accuracy in Perceptions of Neighborhood"

Kitchen, P. and L. Kaida. "The Road Well Travelled? NCAA Division I Men's Hockey: Regional and Competitive Pathways to Success"

AWARDS

2021 **Impact Award**, Faculty of Social Sciences, McMaster
2011 **Best Poster Award**, Population Association of America
2009 **Best Student Paper Award**, Student Paper Competition, Canadian Population Society
2009 **Norman Bell Research Award**, Department of Sociology, University of Toronto
2008 **Doctoral Thesis Completion Grant**, University of Toronto
2008 **Graduate Student Research Award**, CERIS – The Ontario Metropolis Centre
2008-2009 **Faculty of Arts and Science Travel Grant**, University of Toronto
2008 **Student Forum Travel Award**, American Sociological Association
2008 **Travel Grant**, Canadian Sociological Association
2007 **Best Student Paper Award** (co-authored with Melissa Moyser and Stella Y. Park), Student Paper Competition, Canadian Population Society
2005-2009 **S.D. Clark Travel Grant**, Department of Sociology, University of Toronto
2004-2007 **Connaught Scholarship**, University of Toronto

GRANTS

2021-2023 **Insight Development Grant**, Social Sciences and Humanities Research Council of Canada, Co-PI of a project "Immigrant Remittances and Foreign Aid: Canada and the Migration/Development Nexus" with L. Swiss (PI), (\$66,700)
2020-2022 **Insight Development Grant**, Social Sciences and Humanities Research Council of Canada, PI of a project "Occupational Segregation Trends in Canada" with M. Boyd (Co-applicant), (\$67,900)
2018-2022 **Insight Grant**, Social Sciences and Humanities Research Council of Canada, PI of a project "The Long-term Economic Integration of Privately Sponsored Refugees in Canada" with F. Hou (Co-applicant), (\$95,015)
2017-2019 **SSHRC Explore – Standard Research and Creative & Performing Arts Grant**, Arts Research Board, McMaster University (\$5,220)

- 2015 **Start-up Research Grant**, Faculty of Social Sciences, McMaster University (\$17,000)
- 2015-2020 **Insight Grant**, Social Sciences and Humanities Research Council of Canada, Co-applicant of a project "Perceptions of Change in Atlantic Canadian Cities" with H. Ramos (PI), T. McDonald, M. Radice, M. Stoddart (Co-applicants), J. Grant, M. Haan, D. Rainham, L. Thériault, R. Wilkes, Y. Yoshida (Collaborators) (\$418,000)
- 2014 **Research and Policy Brief Series**, Population Change and Lifecourse Strategic Knowledge Cluster (\$920 for hiring a research assistant and a professional editor)
- 2013-2014 **The Harris Centre After Ten Years Project**, Harris Centre, Memorial University, Author of a report on demographics and labour market (\$5,000)
- 2012-2015 **Insight Development Grant**, Social Sciences and Humanities Research Council of Canada, PI of a project "Growing Up Working Poor: Short- and Long-Term Consequences for Immigrant Children in Canada and the United States," with Monica Boyd, co-applicant (\$27,000)
- 2011-2013 **Start-up Fund for New Faculty**, Faculty of Arts, Memorial University (\$15,000)

RESEARCH/ TEACHING EXPERIENCE

- 2007 **Research Assistant**. Workers Action Centre, Toronto, ON.
- 2005-2011 **Teaching Assistant**. University of Toronto.
- 2003-2011 **Research Assistant**. For: Monica Boyd (University of Toronto); Ito Peng (University of Toronto); Mami Iwakami (University of the Sacred Heart, Tokyo)
- 1998-2003 **Instructor**. IA Prep Hiraoka, Tokyo.

TEACHING (F: Fall; W: Winter; S: Spring)

Graduate Courses:

McMaster University

SOCIOL728 Sociology of Immigration (F22)

SOCIOL700/701 Special Topics in Sociology - Immigration (F15, S17, W20, W21)

SOCIOL6Z03 Introduction to Social Statistics (F17, F18)

Memorial University

Soci6090 Current Topics in Social Behaviour (An independent reading course focusing on immigration) (W12, W13, W14, W15)

Soci6360 Sociology of Work (F11, F12, F13, W15)

Undergraduate Courses:

McMaster University

SOCIOL2Z03 Introduction to Sociological Research (W16, W17, W18, W19, W20, S20, F20, W21, W23)

SOCIOL4LL3 Select Topics in the Sociology of Immigration (W18, F18)

SOCIOL4FF3 Applications of Quantitative Methods in the Social Sciences (W20, W23)

SOCIOL4V03 Issues in the Sociology of Occupations and Professions: Precarious Employment and Vulnerable Workers (W16, W17, F17)

SOCIOL4MM3 Self-directed Research Course (Gender and Skilled Migration) (An independent reading course) (S18)

ARTSSCI 4A06 Individual Study (An independent honour's thesis course) (F17)

ARTSSCI 4C06 Thesis (An independent honour's thesis course) (W18)

Memorial University

Soci3220 Work and Society (F11, W12, F12, W13, F13, W15)

Soci3040 Methods of Social Research (W14, F14)

Soci3041 Theory and Practice of Sociological Research (W14, F14)

Soci1000 Introduction to Sociology (W12, W13)

University of Toronto, Mississauga

SOC341 Contemporary Issues in the Sociology of Work (W10)

Supervision:

Postdoctoral Fellow

Completed

2020-2022 Raimund Haindorfer (Co-supervised with Feng Hou)

Ph.D. Students

i) Completed

2014-2022 Meng (Megan) Yu, PhD Dissertation: "To be Happy in Canada: Do Religious Participation, Transnational Economic Engagement, and Host Country Linguistic Ability Relate to Immigrant Emotional/Mental Health?" Department of Sociology, Memorial (Co-supervised with Rochelle Cote)

ii) In progress

2020-present Sumi Sasudevan, PhD Dissertation: "Spatial Assimilation of Children of South

Asian Immigrants in Canada,” Department of Sociology, McMaster

2020-present Max Stick, PhD Dissertation: “The Impact of Source-Country Gender Inequality on the Acculturation, Structural Integration and Identification of Immigrants in Canada,” Department of Sociology, McMaster (Co-supervising with Tina Fetner)

Master’s Students

i) Completed

2020-2021 Kantha Iyampillay (Coursework option), Department of Sociology, McMaster

2019-2020 Jasmine Lau (Coursework option), Department of Sociology, McMaster

2019-2020 Haley Hutchison (Master’s Research Paper option), Department of Sociology, McMaster

2019 Tabea Kunz (visiting student), Department of Sociology, McMaster

2018-2019 Eleni Simpson (Coursework option), Department of Sociology, McMaster

2017-2018 Kyla Simms, (Master’s Research Paper option), Department of Sociology, McMaster

2015-2016 Shiva Tilokani (Coursework option), Department of Sociology, McMaster

2015-2016 Tina Kielly, Major Research Paper: “Finding the Balance, Leveraging Social Networks to Manage Work-Life Integration for Professional Working Mothers” Masters of Employment Relations, Memorial (Co-supervising with Alan Hall)

2012-2014 Yujiro Sano, MA Thesis: “Does Regionalisation of Immigration Work in Canada? Comparative Analyses on Economic Performance of Recent Immigrants in Atlantic Canada and Traditional Destinations” Department of Sociology, Memorial (Graduated: Fall 2014, co-supervised with Liam Swiss)

2012 Nicholas Walsh, Major Research Paper: “Smiles are Free: The Emotional Labour Process in the Post-industrial Service Sector” Masters of Employment Relations, Memorial (Graduated: Fall 2012)

2012 Somayeh Astanjin, Major Research Paper: “The Challenges and Strategies of Professional Immigrants in their Search for Entry into the Professional Labor Market in St. John’s, Newfoundland” Masters of Employment Relations, Memorial (Graduated: Fall 2012)

ii) In progress

2022-present Camden Church (Master’s Research Paper option), Department of Sociology,

McMaster

Undergraduate Student

i) Completed

2017-2018 Tiffany Sun, Honour's Thesis: Conceptualizations of Career Success, Arts & Science Program, McMaster

Internal Examiner:

2019 Lisa Seiler, Masters Research Paper: "Energy Conservation Behaviour on Display: The Choice of Yard Equipment in Canada" Department of Sociology, McMaster (2nd reader)

2019 Ruhina Shaikh, Masters Research Paper: "How the Online Marketplace Has Shifted the Definitions of Hijab" Department of Sociology, McMaster (2nd reader)

2013 Linda Cohen, Ph.D. Dissertation: "The 'Other' Professors: Job Insecurity, Health and Coping Strategies among Contractual University Teachers" Department of Sociology, Memorial

2012 Sumaiya Bagee, MA Thesis: "Occupational Health and Safety Education for Youth: The Process of Constructing Knowledge in the High-School Curriculum" Department of Sociology, Memorial

External Examiner:

2019 Alicia Poole, MA Thesis: "Migration Decision Making: A Qualitative Case Study of Migration from Iraq to Canada" Department of Sociology, McGill University

Supervisory Committees:

Ph.D. Students

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|--------------|---------------------|-----------------------------------|
| 2022-present | Sarah Masri | Department of Sociology, McMaster |
| 2021-present | Margherita Duesbury | Department of Sociology, McMaster |
| 2019-present | Lily Yousefi | Department of Sociology, McMaster |
| 2018-present | Andrey Kasimov | Department of Sociology, McMaster |
| 2018-2020 | Max Stick | Department of Sociology, McMaster |
| 2013-2015 | Marin Enstrom | Department of Sociology, Memorial |
| 2012-2015 | Chris Martin | Department of Sociology, Memorial |

Master's Student

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| 2014-2015 | Katherine Morton | Department of Sociology, Memorial |
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Comprehensive Exam Committees (I served as a committee member unless noted):

| | | |
|-------------|----------------|--|
| Fall 2021 | Sumi Sasudevan | Area: Migration |
| Spring 2019 | Carlo Charles | Area: Race, Ethnicity, and Immigration, McMaster |
| Spring 2019 | Max Stick | Area: Race, Ethnicity, and Immigration, McMaster |
| Fall 2017 | Deepti Kapadia | Area: Race, Ethnicity, and Immigration, McMaster (Chair) |
| Summer 2016 | Miad Ranjbar | Area: Social Inequality, McMaster |

| | | |
|-------------|--------------------|-------------------------------------|
| Fall 2016 | James Watson | Area: Work and Occupation, McMaster |
| Spring 2016 | Tomislav Filipovic | Area: Work and Occupation, McMaster |
| Spring 2016 | Alan Martino | Area: Social Inequality, McMaster |
| Fall 2015 | Allison Leavage | Area: Social Inequality, McMaster |

PRESENTATIONS

Regular contributor to:

Canadian Population Society (2022, 2021, 2019, 2013, 2009, 2008, 2007, 2005)
Canadian Sociological Association (2022, 2021, 2020, 2016, 2009, 2008, 2006, 2005)
American Sociological Association (2016, 2009, 2008, 2006)
Population Association of America (2020, 2019, 2015, 2011)
International Sociological Association (2018)
International Union for the Scientific Study of Population (2013, 2009)

Summary of presentations over the past 5 years (2017-present):

Total: 28 presentations

Number of presentations in Canadian meetings: 22

Number of presentations in international meetings (US): 6

Invited talks: 12 (e.g. Canadian Sociological Association annual meeting; Canadian Research Data Centre Network webinar series/ annual conference; McMaster Sociology Department Spring Lecture; Research Data Centre Data Showcase; McGill Sociology Speaker Series; National Metropolis Conferences)

Co-authored paper presentations (with Monica Boyd, David Chafe, Kathleen Fitzpatrick, Alice Hoe, Feng Hou, Peter Kitchen, Howard Ramos, Diana Singh, Max Stick, Siyue Tian, Rochelle Wijesingha): 13

Select presentation titles:

“From Adaptability to Vulnerability: Do Policy Changes in Selection Criteria Affect Government-Assisted Refugees' Participation in Social Assistance in Canada?”

“The Long-Term Economic Benefits of Refugee Private Sponsorship”

“Revisiting Gender Occupational Trends in Canada”

“The Road Less Travelled? NCAA Division I Men’s Hockey: Regional and Competitive Pathways to Success”

“Patterns of Change in Smaller Cities: Indexing Change in Four Atlantic Canadian Cities”
(Titles of other papers presented in 2017-present are available upon request)

Summary of presentations in 2002-2016:

Total: 34 presentations

Number of presentations in Canadian meetings: 23

Number of presentations in international meetings (Austria, Japan, Morocco, the Netherlands, South Korea, US): 11

Invited talk: 7 (Harris Centre NL Forum; Social Statistics and Population Dynamics Centre Seminar series @McGill University; European Research Centre on Migration and

Ethnic Relations seminar @ Utrecht University; Institute of Life Course and Aging Seminar Series @ University of Toronto; Student panel of Canada Research Chair at the Congress of the Humanities and Social Sciences @ Wilfrid Laurier University and University of Waterloo; Atlantic Summer Conference on Public Policy Research, @ Bouctouche, NB; UWO Migration and Ethnic Relations Colloquium Series @ Western University)

Co-authored paper presentations (with Monica Boyd, Michael Haan, Emily Laxer, Melissa Moyser, Stella Park, Zhou Yu): 11

PROFESSIONAL SERVICE

Departmental Service:

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|--------------|--|---------------------|
| 2022-present | Tenure & Promotion Committee member | Sociology, McMaster |
| 2020-2021, | Graduate Committee member | Sociology, McMaster |
| 2022-present | | |
| 2020, 2021 | Search Committee member | Sociology, McMaster |
| 2018-2020 | Communications Committee member | Sociology, McMaster |
| 2014-2015 | Website Committee member | Sociology, Memorial |
| 2013-2015 | Speakers Series Co-ordinator | Sociology, Memorial |
| 2013-2015 | Facebook Site Administrator | Sociology, Memorial |
| 2012-2015 | Search Committee member | Sociology, Memorial |
| 2012-2013 | Graduate Admissions Committee member | Sociology, Memorial |
| 2012-2013 | Discussant, Professional Development Workshops | Sociology, Memorial |
| 2011-2015 | Ethics Review Committee member | Sociology, Memorial |

University Service:

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| 2015-2020 | Student Research Ethics Committee member | McMaster |
| 2017-2018 | Drafting Committee review and recommend changes to SPS A1 – Recruitment and Selection of Faculty Members | McMaster |
| 2014-2015 | Digital Learning Centre Committee member | Memorial |
| 2010-2011 | Korean Foundation Chair Search Committee member (student representative) | UofT |

Reviewer:

Journal manuscripts (I reviewed one manuscript for each journal unless noted)

American Sociological Review (2), *American Journal of Sociology*, *Canadian Ethnic Studies* (2), *Canadian Review of Social Policy*, *Canadian Review of Sociology* (3), *Canadian Studies in Population* (4), *City and Community*, *Feminist Economics*, *Demography* (2), *Ethnic and Racial Studies*, *European Sociological Review* (2), *International Migration* (2), *International Migration Review* (7), *Journal of Asian and African Studies*, *Journal of Immigrant & Refugee Studies*, *International Review for the Sociology of Sports*, *Journal of International Migration and Integration*, *Journal of New Brunswick Studies*, *Journal of Rural and Community Development*, *Migration Studies*, *Population Research and Policy Review* (3), *Research on Aging* (2), *Social Forces* (3), *Social Problems*, *Social Science Research* (2), *Sociological Inquiry*, *Statistics Canada Analytical Studies Branch Research Paper Series* (2).

Books

- 2019 Reviewer for Alan Simmons. 2010. *Immigration and Canada: Global and Transnational Perspectives*. Canadian Scholars (I reviewed the first edition and commented on the author's proposal for the second edition).
- 2018 Reviewer for Babbie and Roberts. 2018. *Fundamentals of Social Research Fourth Canadian Edition*. Nelson (I reviewed the textbook and companion web resources).

Other Services:

Elected Office

- Vice-President, Canadian Population Society (2022-2024)
Committee member, Research Advisory Subcommittee, Canadian Sociological Association (2020-2023)
Council member, Canadian Population Society (2012-2014)

Director

- Acting Academic Director, Spark, McMaster University (2022)
Academic Director, Memorial Research Data Centre, Memorial University (2014-2015)
Acting Associate Academic Director, Memorial Research Data Centre, Memorial University (2014)

Organizer

- Conference sessions for the Sociology of Migration Research cluster, the annual meeting of the Canadian Sociological Association (2022)
Conference sessions for the Research Advisory Subcommittee panels, the annual meeting of the Canadian Sociological Association (2021-2022)
Conference session on refugee integration, the annual National Metropolis Conference, Halifax, March 2019
Conference sessions on immigrant incorporation, the annual meeting of the Population Association of America, Denver, April 2018 (co-organizer)
Conference sessions on social diversity, annual meetings of the Canadian Population Society (2012-2017).

Discussant

- Conference session on the second generation, the annual meeting of the Canadian Sociological Association, 2013.
Conference session on the immigrant economic integration, CERIS – The Ontario Metropolis Centre graduate student conference, 2008.

Committees

- Committee member, Canadian Sociological Association Executive Committee (2021-2022)
Executive committee, Sociology of Migration Research Cluster, Canadian Sociological Association (appointed member/coordinator 2021-present).
Committee member, Demographers of Color Committee, Population Association of America (2020-2021)

Adjudication committee, Early Investigator Award, Canadian Sociological Association (member, 2020).
Sociology/Demography adjudication committee, Insight Development Grants competition, Social Sciences and Humanities Research Council of Canada (member, 2019)
Scientific committee, Canadian Research Data Centre Network (member, 2018)
Student paper competition committee, Canadian Population Society (Chair, 2013-2014; member, 2018)
Nominating committee, Canadian Population Society (member, 2017)
Student paper competition committee, Canadian Sociological Association Professions, and Occupations Research Cluster (Chair, 2016; member, 2020)
Scientific committee, Federation of Demographers
Program committee, CERIS – The Ontario Metropolis Centre Graduate Student Conference (member, 2007-2008)

Services

Member, Advisory Board, McMaster Research Data Centre (2021-present)
Member, Editorial Board, *Canadian Studies in Population* (2021-present)
Member, SPRING (Sustainable Practices in Integration) Advisory Board (2021-present)
Mentor, Canadian Sociological Association Mentorship Programme for Black, Indigenous and Racialized Graduate Students (2019-2021)
Trainer, Canadian Population Society Graduate Student Conferences (2013, 2014, 2016)

PROFESSIONAL MEMBERSHIPS AND ACTIVITIES

2022-present **Member**, Canadian Ethnic Studies Association
2013-present **Member**, International Sociological Association
2008-present **Member**, Population Association of America
2005-present **Member**, American Sociological Association
2004-present **Member**, Canadian Sociological Association
2003-present **Member**, Canadian Population Society